

Earn and Learn: STNA Training Program

The earn and learn program allows STNA hopefuls to pursue a career while learning and getting paid. Have you always had a talent and passion for caring for people? Not sure how to get into the healthcare industry? This program offers purpose, fulfillment, and choices when you work for a nonprofit. Join a workplace that values compassion with people who want to see you succeed. McGregor now offers the State Tested Nursing Assistant class at NO COST to you, so you can become certified, and jump start your healthcare career! We are looking for compassionate and kind individuals to participate in a 3-week training course to join our team!

We have 12 positions available at each location for the Earn and Learn Program. Upon completion of the class, you will qualify to take the state licensing exam within 120 days (about 4 months) to obtain your STNA license. Candidates must have a high school diploma or equivalent, however, no license or certification is required to start. The starting wage is \$11.00 an hour while completing the training class. Then after training until you pass the STNA test and receive your license you will be making \$14.00 an hour. Upon receiving your license, you will make up to \$20.00 an hour including shift differential for second and third shift.

Some benefits we offer are Tuition Reimbursement, Health Insurance, Life Insurance/Disability insurance, Dental/Vision insurance, Retirement Plan, Paid time off, Employee assistance programs, Employee discounts, and a Referral Program. We also offer some supplemental pay options through the pay differential for shifts, and a retention bonus for 90 days, six months, and one year. The schedule typically includes 8-hour shifts, days, evenings, nights, holidays, and weekends. The position is full-time with 30-39 hours per week. To apply we offer open interviews every Wednesday from 1:00pm to 4:00 pm. You can also apply online through the positions available tab.