

## Ask Our Experts – Putting Your Goals First



Senior Living October 10, 2024, McGregor Community Ballroom

### ***About the speakers***



#### **BIO- Janelle L. Leonard, Hickman & Lowder**

Janelle is a Licensed Independent Social Worker with an advanced certification in hospice and palliative care. Her experience includes care assessment, care planning and advocacy for older adults and people with disabilities. Janelle's extensive knowledge in these areas provides helpful insight and support to you and your family. She works closely with the attorneys to connect you with a vast network of resources, recommend services, monitor your loved one's progress and advocate on their behalf.

Janelle lives in Chardon and loves to bike, run, and make jewelry.



**Biography- Ethan A. Welch, Hickman & Lowder**

Attorney Ethan A. Welch is committed to helping families with vulnerable loved ones preserve their resources and plan for the years ahead. His primary areas of focus are elder law, Medicaid planning, and special needs planning. He also practices in the associated areas of estate planning, trust and estate administration, and probate. Ethan's extensive knowledge of elder law and special needs planning ensures that his clients' rights are protected. His compassion and understanding bring his clients peace of mind, and his experience guides them in finding unique solutions as they plan for their future. Ethan, his wife and two daughters live in Brecksville, Ohio. Avid sports fans, they enjoy cheering on all Cleveland area teams and exploring the Cuyahoga Valley National Park.



### **Bio-Kathryn Bryan, Skylight Financial**

Kathryn Bryan, Ph.D., a native of Medina, Ohio, graduated with a B.S. in psychology from Baldwin Wallace University in 2000 and went on to receive her M.A. and Ph.D. from Kent State University in behavioral neuroscience. After spending several years as a postdoctoral research fellow at the Cleveland Clinic, Case Western Reserve University and the Cleveland VA Medical Center, Katy decided to make a career change to financial planning in October of 2011. Katy uses her psychology, behavioral neuroscience, and financial expertise to provide customized financial planning services based on the client's needs, goals, and how they think about money.

She has been a recipient of Skylight Financial Group's Rising Leader Award\* (2011, 2012, and 2019) and is very active in the community

Kathryn Bryan is a registered representative of and offers securities and investment advisory services through MML Investors Services, LLC. Member SIPC ([www.sipc.org](http://www.sipc.org)) OSJ: 1956 Carter Rd. Suite 200 Cleveland, OH 44113 (216 )621-5680 Neither McGregor nor the other individuals listed are affiliated with MML Investors Services, LLC. Individuals listed are solely responsible for their own products and services provided. CRN #202601-7251698

## Speakers continued- Ask Our Experts



### **Elizabeth England, KAZ Company**

Liz is a Licensed and Certified Agent at the KAZ Company. Prior to joining the KAZ Company, Liz worked at several companies within corporate Health and Wellness as an employee benefits professional. Her primary responsibilities included benefits strategy, design, pricing and data analysis.

Liz is a lifelong resident of Akron, OH. She graduated from the University of Akron with an associate degree in Business Management Technology and a Bachelor's degree in Business and Organizational Communications. Liz has also earned several certifications in Human Resources, Wellness and Medicare.

Liz also serves on the Board of Directors for the Alzheimer's Association, Grace House Akron, VANTAGE Aging and several community non-profit boards.

As a Boomer, Senior and Retiree, Liz has expanded her career to work in the health care insurance industry focusing on Medicare plans at the KAZ Company.



**Tiffany Moore, Hospice of Greater Cleveland**

Tiffany is a Community Liaison with Hospice Greater Cleveland, a JV between McGregor and Judson Senior Living Communities that began service in greater Cleveland in August 2024. Tiffany is a seasoned Health and Life Insurance Agent licensed in Ohio, with a specialization in long-term care insurance. With over 20 years of experience in helping clients navigate their healthcare decisions, Tiffany combines her extensive background in Healthcare Administration and Insurance Billing to offer unparalleled service.